# **Business Advantage**

# Community Resources and Informational Partnerships



9:00-10:00

## Wednesday, September 18, 2013

# Comments From Last Year's Conference...

"A day well spent."

"The length works for me-lots of info in short time."

"Presenters very good."

"Moved quickly. Handouts good."

"Info that can be used!"

"Current topics with good summarization. Very knowledgable presenters."

Register Early ....
Attendance is limited to 100.

Breakfast begins at 8:30 a.m. at Mendota Civic Center located at 1901 Tom Merwin Drive, Mendota, IL

## \$10 REGISTRATION FEE

We thank the local Chambers
of Commerce and HR
Associations for their support
and assistance with the
distribution of this brochure.

Illinois Valley SHRM

Mendota Area Chamber of Commerce

Rock River Human Resources Professional Association Illinois Valley Area Chamber of

Ottawa Area Chamber of

Commerce

Commerce and Industry

Illinois River Area Chamber of Commerce

Streator Area Chamber of Commerce

Princeton Chamber of Commerce

Central Illinois Business

Networking Group

Dixon Chamber of Commerce

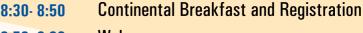
We encourage all Presidents,

Chief Executive Officers,

Managers and HR Personnel

of your businesses or

organizations to attend!



8:50- 9:00 Welcome

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## 10 Myths About Employment Law Debunked

Stephanie Shirley, Attorney At Law Jackson Lewis LLP

Please join Mrs. Shirley for a lively discussion regarding 10 diverse areas of employment law where even sophisticated companies hold dangerous misconceptions, including:

- That white-collar, college-educated employees are naturally exempt from FLSA overtime requirements;
- That the "probationary period" at the beginning of employment means something;

  What "at will employment" actually means and
- What "at will employment" actually means and what little protection it provides employers;
- Rationalizations that employers use to excuse themselves from fully addressing complaints of harassment; and
- Much more!

10:00- 10:15 Break

#### 10:15- 12:15 Growing Blue Ribbon Results

Jones Loflin

Helping Others Prepare for Excellence, Inc.

What did you accomplish of significance yesterday? How about last week? If you are like most, the days are a blur of endless activity, with few of your most important tasks started, and even less being completed. But with already overloaded schedules and the ever-changing dynamics of your industry, the question simply becomes HOW do you get to what is most important. Maybe it's time you set your sights on a blue ribbon.

In this thought-provoking and refreshing presentation, expect to gain invaluable strategies on "growing" better results for yourself professionally and personally as well as for your team and organization. Building on a simple yet powerfully practical analogy, you will quickly learn that achieving the outcomes you want for yourself and those around you doesn't happen naturally, but by engaging in four key types of activities each and every day!

#### Key Competencies To Be Developed

- Growing. Building a work and life environment where you can focus on your highest priorities-and make them a reality.
- · Grafting (Change). Evaluate opportunities for change using three powerful questions and lead yourself as well as others more successfully through change initiatives.
- Pruning. Identify systems, processes, attitudes, behaviors and/or issues draining resources from more critical areas of focus-and how to better manage them.
- · Harvesting. Leveraging the motivation for yourself and your team that results from celebrating the outcomes that ARE being achieved instead of always reflecting on what is NOT getting accomplished.

(Note: Program is based on book entitled Getting The Blue Ribbon)

12:15- 12:30 Closing

# Registration Form for the 2013 Employers' Conference Yes, I will be attending the 2013 Employers' Conference.

## Register by- August 30, 2013

Please fill out the following registration form (copy form for additional registrants), and fax to 815.224.7933 or mail to NCI WORKS, 3691 Cougar Drive, Unit B, Peru, IL 61354 by August 30, 2013. Make checks payable to BEST, Inc.

Organization Title Address City, State, Zip Fax ( )

Please call 815.224.7930 for any questions or inquiries.

Specify any special dietary needs:







CHAMBER of COMMERCE













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that Work!

