

Business Advantage
Community Resources and
Informational Partnerships



that Work!

**Wednesday,
September 18, 2013**

Comments From Last Year's Conference...

- "A day well spent."
- "The length works for me- lots of info in short time."
- "Presenters very good."
- "Moved quickly. Handouts good."
- "Info that can be used!"
- "Current topics with good summarization. Very knowledgeable presenters."

**Register Early ...
Attendance is limited
to 100.**

*Breakfast begins at 8:30 a.m. at
Mendota Civic Center
located at
1901 Tom Merwin Drive, Mendota, IL*

\$10 REGISTRATION FEE

We thank the local Chambers
of Commerce and HR
Associations for their support
and assistance with the
distribution of this brochure.

Illinois Valley SHRM	Mendota Area Chamber of Commerce
Rock River Human Resources Professional Association	Illinois Valley Area Chamber of Commerce
Ottawa Area Chamber of Commerce and Industry	Illinois River Area Chamber of Commerce
Streator Area Chamber of Commerce	Princeton Chamber of Commerce
Central Illinois Business Networking Group	Dixon Chamber of Commerce

We encourage all Presidents,
Chief Executive Officers,
Managers and HR Personnel
of your businesses or
organizations to attend!

AGENDA

8:30- 8:50	Continental Breakfast and Registration
8:50- 9:00	Welcome
9:00- 10:00	10 Myths About Employment Law Debunked <i>Stephanie Shirley, Attorney At Law Jackson Lewis LLP</i> Please join Mrs. Shirley for a lively discussion regarding 10 diverse areas of employment law where even sophisticated companies hold dangerous misconceptions, including: <ul style="list-style-type: none"> - That white-collar, college-educated employees are naturally exempt from FLSA overtime requirements; - That the "probationary period" at the beginning of employment means something; - What "at will employment" actually means and what little protection it provides employers; - Rationalizations that employers use to excuse themselves from fully addressing complaints of harassment; and - Much more!
10:00- 10:15	Break
10:15- 12:15	Growing Blue Ribbon Results <i>Jones Loffin Helping Others Prepare for Excellence, Inc.</i> What did you accomplish of significance yesterday? How about last week? If you are like most, the days are a blur of endless activity, with few of your most important tasks started, and even less being completed. But with already overloaded schedules and the ever-changing dynamics of your industry, the question simply becomes HOW do you get to what is most important. Maybe it's time you set your sights on a blue ribbon. In this thought-provoking and refreshing presentation, expect to gain invaluable strategies on "growing" better results for yourself professionally and personally as well as for your team and organization. Building on a simple yet powerfully practical analogy, you will quickly learn that achieving the outcomes you want for yourself and those around you doesn't happen naturally, but by engaging in four key types of activities each and every day! <i>Key Competencies To Be Developed</i> <ul style="list-style-type: none"> - Growing. Building a work and life environment where you can focus on your highest priorities-and make them a reality. - Grafting (Change). Evaluate opportunities for change using three powerful questions and lead yourself as well as others more successfully through change initiatives. - Pruning. Identify systems, processes, attitudes, behaviors and/or issues draining resources from more critical areas of focus-and how to better manage them. - Harvesting. Leveraging the motivation for yourself and your team that results from celebrating the outcomes that ARE being achieved instead of always reflecting on what is NOT getting accomplished. (Note: Program is based on book entitled Getting The Blue Ribbon)
12:15- 12:30	Closing



Registration Form

for the 2013 Employers' Conference

Register by- August 30, 2013

Yes, I will be attending the 2013 Employers' Conference.

Please fill out the following registration form (copy form for additional registrants), and fax to **815.224.7933** or mail to **NCI WORKS**, 3691 Cougar Drive, Unit B, Peru, IL 61354 by **August 30, 2013**. **Make checks payable to BEST, Inc.**

Name _____

Organization _____

Title _____

Address _____

City, State, Zip _____

Phone () _____ Fax () _____

Email _____

Specify any special dietary needs: _____

Please call 815.224.7930 for any questions or inquiries.



NCI  *Geared Toward The Future*
NORTHWEST CENTRAL ILLINOIS **WORKS**
3691 Cougar Drive, Unit B
Peru, IL 61354

your Business Advantage

Community Resources and Informational Partnerships
that Work!

September 18, 2013

Geared Toward The Future

11th Annual Employers' Conference

Business Advantage
Community Resources and Informational Partnerships



that Work!

September 18, 2013

Northwest Central Illinois Works! and the following organizations proudly sponsor the 2013 Employers' Conference

- Northwest Central Illinois Works!
- Illinois Valley SHRM
- Rock River Human Resources Professional Association
- Ottawa Area Chamber of Commerce & Industry
- Streator Area Chamber of Commerce
- Mendota Area Chamber of Commerce
- Illinois Valley Area Chamber of Commerce
- Illinois River Area Chamber of Commerce
- Princeton Chamber of Commerce
- Dixon Chamber of Commerce
- Central Illinois Business Networking Group