

## Membership Categories

**Professional Member**—An individual engaged in or serving the human resource profession in an exempt capacity, including those who are consultants, educators, or retirees.

**Associate Member**—An individual engaged in human resource responsibilities in a non-exempt capacity or has an interest in human resources.

**Student Member**—A college student with major coursework in the field of human resources.

## Annual Dues

**(based on a calendar year)**

**Professional:** \$30

**Associate:** \$30

**Student:** \$20

If joining in the middle of a membership year, dues may be pro-rated accordingly.

## Benefits of Membership

Serving the Lee, Ogle, and Whiteside counties and their surrounding communities, we are a diverse group of HR and small business professionals who often wear many hats within our organizations.

We band together to network, educate and help each other wade through the vast amount of HR-related laws and information that we all deal with on a daily basis.

Membership in our organization will enhance your knowledge of the HR Profession through monthly meetings, workshops, networking, study groups, and HR certification support.

Participating and volunteering in our organization will not only help RRHRPA reach its goals, but you will be adding value to your own personal and professional HR development.

Earn professional recognition by joining our chapter. RRHRPA is affiliated with the Society for Human Resource Management (SHRM) - the world's largest group of human resource management professionals.

## Confidentiality Notice & Agreement

The RRHRPA is a local networking group of HR & business professionals and an affiliate of SHRM. The confidential discussions and material of our Board of Directors, chapter members, and guests must be guarded with integrity and respect.

Any breach of trust or breach of confidential material and information could lead to personal, professional and financial loss and hardship for our chapter, our members and their business organizations. Any breach of trust or confidential material may further lead to personal and professional naming of any RRHRPA chapter member in a lawsuit.

Each member of the RRHRPA understands and agrees that the legal, personal, and professional material discussed during chapter meetings, via e-mail exchange, or handled by the chapter and its members should be kept to the utmost confidentiality and free from release to any individual not authorized to access such information.

By completion of the membership application and payment of annual dues, members agree to abide by the above Confidentiality Notice and Agreement to keep confidential and privileged material known to remain exclusively unto the members of the RRHRPA.

## MEMBERSHIP BROCHURE AND APPLICATION



<http://rrhrpa.shrm.org>

## Volunteer/Leadership Opportunities

Our chapter is only as great as our volunteer leaders! We invite you to volunteer on one or more of the following Chapter Leadership Areas (CLAs) within our organization. Indicate any area(s) you would be interested in:

- President**—Provide leadership to the local chapter consistent with state, regional, & SHRM policy, strategies and objectives. Serve as a voting member of the state council.
- President-Elect**—Assist the president in overseeing all the activities of the chapter. In the absence of the president, perform all the presidential responsibilities.
- Secretary**—Take minutes of chapter meetings, provide notice of meetings & general correspondence. Maintain chapter records & history.
- Treasurer**—Maintain the financial records of the chapter. File appropriate forms & information with IRS.
- Certification**—Manage the chapter's certification study program. Encourage members to become certified & recertified. Ensure programs are submitted for HRCI recertification points.
- Diversity**—Monitor & evaluate local activities concerning diversity issues. Spearhead the effort to diversify the chapter's membership/leadership & to publicize successful diversity programs in the local community.
- College Relations**—Manage the scholarship program, internship program, & college outreach efforts.
- Membership**—Provide membership information on RRHRPA & SHRM to new & potential members. Coordinate the new member orientation & spotlight programs & handles meeting hospitality.
- Programs**—Schedule monthly meeting facilities and speakers. Survey members on potential topics.
- Government Affairs**—Monitor & evaluate pending legislative, regulatory & legal action at the federal, state, & local level that may have an impact on the management of human resources.
- Workforce Readiness**—Monitor & evaluate local activities concerning workforce readiness issues. Plans & encourages chapter involvement & activities impacting the workforce readiness arena.
- SHRM Foundation**—Educate, promote, & represent the interests of the SHRM Foundation & its activities to the chapter membership.

## Membership Application

(please print)

Name \_\_\_\_\_

\_\_\_\_\_

Job Title \_\_\_\_\_

Company \_\_\_\_\_

\_\_\_\_\_

Company Address \_\_\_\_\_

\_\_\_\_\_

City/State/Zip \_\_\_\_\_

\_\_\_\_\_

Work Phone \_\_\_\_\_

Fax Number \_\_\_\_\_

E-Mail Address \_\_\_\_\_

\_\_\_\_\_

**Indicate your membership category:**

Professional     Associate

Student—please indicate:

College \_\_\_\_\_

Major \_\_\_\_\_

**Are you a National SHRM member?**

Yes—SHRM # \_\_\_\_\_  No

I would like more information about becoming a SHRM member.

**Indicate Your Certification Status:**

PHR    SPHR    GPHR    None

I would like more information about becoming certified.

**List any programs, workshops or speakers that would be of interest to you:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### Mail Form & Dues To:

RRHRPA  
PO Box 962  
Dixon IL 61021

Amber Olson, Membership Chair  
Phone: 815-285-8221  
E-mail: aolson@dixondirect.com