

SHRM Member Benefits: Do more with more



HR TOOLS & RESOURCES

SHRM Online

HR website with news and features updated daily, online discussion boards, in-depth compliance information, surveys on HR topics, and more.
shrm.org

SHRM Competency Model

A detailed model of the behavioral and knowledge-based competencies identified by HR professionals as required for success across four HR career levels.
shrm.org/hrcompetencies

Ask an Advisor

Receive assistance with your HR-related questions from experienced and certified HR Knowledge Advisors, via e-mail, live chat or phone.
shrm.org/assistance

Express Requests

Instant information and resources on current issues impacting HR.
shrm.org/expressrequests

State & Local Updates

Powered by XpertHR
SHRM is pleased to work with XpertHR to enhance our state and local coverage. Select state-specific reports by using the drop-down menu at the top of the State & Local Updates page.
shrm.org/updates

HR Toolkits

Collection of review articles on key HR topics with links to additional resources.
shrm.org/toolkits

Sample Documents

- HR Forms
 - Job Descriptions
 - Mission Statements
 - Policies
 - PowerPoint Presentations
 - Requests for Proposals
 - Spreadsheet Templates
- shrm.org/samples

Legal & Compliance Resources

Regular analysis and e-mail alerts on employment law at the federal and state levels.
shrm.org/legalissues

Detailed Country Guides

Instant access and detailed advice on how to conduct business effectively with people in more than 90 countries.
shrm.org/countryguides

HR Disciplines

Specialized HR information covering:

- Behavioral Competencies
- Labor Relations
- Benefits
- Organizational & Employee Development
- California Resources
- Risk Management
- Compensation
- State & Local Updates
- Employee Relations
- Talent Acquisition
- Employment Law
- Technology
- Global HR

How-To Guides

Step-by-step instructional guides for completing day-to-day human resources tasks.
shrm.org/howtoguides

Member2Member Solutions

Share your HR and thought leadership with your peers. Learn from experiences shared by HR practitioners through member-contributed articles.
shrm.org/member2member

Vendor Directory

Search through more than 2,000 companies offering products and services to the human resource community.
shrm.org/HRVendorDirectory

Advocacy

SHRM, along with members, advocates on behalf of the HR profession at the federal and state levels.
advocacy.shrm.org

HR Daily

Delivered each weekday morning, the *HR Daily* e-newsletter provides the latest information and updates on all aspects of HR.

HR Magazine®

Our award-winning magazine is published 10 times annually.
shrm.org/hrmagazine

HR Week

Our weekly e-newsletter highlights critical HR issues.

HR Disciplines E-Newsletters

Stay up to date with HR news, trends and research delivered to your e-mail inbox by specialty.
shrm.org/enewsletters

SHRM Talent Assessment Center

The world's most comprehensive suite of online talent assessments. This unique online marketplace is home to hundreds of diverse assessments.
TAC.shrm.org

SHRM Enterprise Solutions

Broaden hiring initiatives and outreach to veterans with a veteran-focused domain and Military Crosswalk, a job skills translation tool.
enterprise.shrm.org

SHRM Member Discounts Program

SHRM's Member Discounts Program offers savings for every part of your life. SHRM members can take advantage of benefits and discounts on travel, personal services, insurance, professional services and small business services.
shrm.org/memberdiscounts



RESEARCH PRODUCTS & SERVICES

Research & Surveys

Original research on current and emerging workplace issues and their implications for the HR profession.
shrm.org/research

SHRM Foundation Research

The SHRM Foundation supports research and educational activities that promote the HR profession.
shrmfoundation.org

Customized Benchmarking Service ▲ \$

Customize reports for your organization with critical benchmarks on human capital, health care, talent acquisition and benefits prevalence.
shrm.org/benchmarks

Compensation Data Center \$

Compensation data is available for hundreds of positions covering a variety of industries, job families and functional areas.
shrm.org/compensationdata

People InSight

Employee Engagement Survey ▲ \$

This survey service examines factors related to employee engagement and job satisfaction. It is designed and priced especially for small and midsize organizations. Normative data include benchmarks against SHRM's database of 10,000 employees, by industry and organization size.
shrm.org/peopleinsight

Customized Research Services \$

Learn what others in the HR community are doing and thinking in the realm of HR policies and practices. SHRM offers sponsorships on select research topics.
shrm.org/customizedresearch



NETWORKING

Volunteer Opportunities ▲

Information on volunteer opportunities with SHRM.
shrm.org/volunteer

SHRM Connect

Meet other HR professionals to help build your network or assist with your HR-related questions in over 20 different communities.
community.shrm.org

Chapters \$

Locate a SHRM-affiliated chapter in your area. Membership in a chapter is separate from your SHRM membership, but belonging to both is a winning combination.
shrm.org/chapters



▲ Approved for recertification credit.
\$ Fee-based product/service. Discounted for members.

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CAREER RESOURCES & TOOLS

SHRM's HR Jobs \$

Sponsored by SHRM, HR Jobs is the most comprehensive job listing service for HR professionals. Job seekers can search HR jobs by location, job function or industry. Employers may post HR jobs or search the Resume Center to find candidates. jobs.shrm.org

SHRM Books \$

Books and e-books by thought leaders. shrm.org/publications/books

Career Development

Visit the career corner to energize your career with SHRM's exclusive resources. The career corner is your go-to source for information to help start and navigate your HR career. shrm.org/professionaldevelopment



PROFESSIONAL DEVELOPMENT

SHRM Certification ▲ \$

SHRM's accredited, competency-based certifications—the SHRM Certified Professional (SHRM-CP®) and SHRM Senior Certified Professional (SHRM-SCP®)—address the role HR professionals have in leading organizational success. These certifications focus on the two major aspects of HR practice: behavioral competencies and technical knowledge. Professionals meeting eligibility requirements and passing the exam must maintain their certification by earning 60 professional development credits (PDCs) over a three-year recertification period. shrmcertification.org

Certification Preparation ▲ \$

The 2017 SHRM Learning System is delivered in a fully online format, providing comprehensive, flexible and effective SHRM-CP and SHRM-SCP exam preparation. Learning modules and interactive study tools teach you everything you need to prepare for your SHRM-CP or SHRM-SCP certification exam. Four different learning options are available to suit your study style. shrmcertification.org/learning

SHRM Essentials® of Human Resources ▲ \$

Designed for anyone who practices HR or performs HR duties, this course navigates through legal terms, best practices and more. Try the free demo online. shrm.org/essentials

HR Competency Diagnostic Tools™ \$

Online diagnostics that measure core HR competencies and identify areas of existing strength and development opportunities for HR professionals and teams. shrm.org/competencytools

Seminars ▲ \$

Designed to develop the critical knowledge and competencies needed for HR professionals to perform effectively and advance their careers. Delivered virtually or in person. shrm.org/seminars

Organizational Training & Development Programs ▲ \$

Instructor-led HR education, delivered directly to your employees. Available in person, virtually or in a blended learning format. shrm.org/orgtraining

Webcasts ▲ \$

Webcasts consist of presentations by noted experts followed by Q&A sessions. Some topics are fee-based. shrm.org/webcast

eLearning Library ▲ \$

A one-year, all-inclusive subscription featuring 500+ self-paced courses on a wide variety of HR topics to support your professional development and maintain your HR certification. shrm.org/elearning

SHRM eLearning Partner Courses

Benefits Training ▲ \$

In partnership with the International Foundation of Employee Benefit Plans

Communication & Relationship Management Training ▲ \$

In partnership with Dale Carnegie, featuring the perennial best-seller How to Win Friends and Influence People

Ethics & Compliance Training ▲ \$

In partnership with NAVEX Global

Global & Cultural Effectiveness Training ▲ \$

In partnership with Aperian Global

U.S. Employment Immigration Visa Training ▲ \$

In partnership with the Council for Global Immigration

Leadership Training ▲ \$

In partnership with the Center for Creative Leadership

HR Curriculum Guidelines

SHRM's curriculum guidelines for undergraduate and graduate degree programs incorporate HR competencies and reflect minimum standards for the content of HR degree programs. shrm.org/guidebook



2017 – 2018 CONFERENCES

Leadership Development Forum ▲ \$

October 2 – 4, 2017, Phoenix, AZ

Diversity & Inclusion Conference & Exposition ▲ \$

October 23 – 25, 2017, San Francisco, CA

Employment Law & Legislative Conference ▲ \$

March 12 – 14, 2018, Washington, DC

Talent Conference & Exposition ▲ \$

April 16 – 18, 2018, Las Vegas, NV

HR People + Strategy Annual Conference ▲ \$

April 22 – 25, 2018, Scottsdale, AZ

Council for Global Immigration Symposium ▲ \$

June 11 – 13, 2018, Arlington, VA

SHRM 2018 Annual Conference & Exposition ▲ \$

June 17 – 20, 2018, Chicago, IL

▲ Approved for recertification credit.

\$ Fee-based product/service. Discounted for members.



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SHRM is dedicated to providing the resources that are essential to staying at the forefront of the HR profession, as well as to increasing our members' proficiency in the HR competencies.

What's in It for You?

Thousands of HR resources at your fingertips, access to hundreds of professional development opportunities—at your desk or across the country—plus more than 285,000 HR professionals located in over 165 countries.

Find out more about membership at shrm.org/membercenter