Since 1982, Joshua A. Sky has served as a **trainer, facilitator, and coach**. Originally from Brooklyn, New York, he has been living in Southwest Florida since 1995. Combining an M.A. in Education with a B.A. in Sociology, Joshua has served in all human resource development capacities for a wide range of organizations, including:

* AT&T
* Hertz
* HM\*Clause
* Mott’s
* PepsiCo
* Syngenta
* Taco Bell
* Walgreens
* US Departments of
	+ Defense
	+ Homeland Security
	+ Veterans Affairs

Joshua also consults with small organizations in the development, launch and administration of their **Performance Management** programs. With professional experiences in the corporate, healthcare, government, nonprofit and public education sectors, Joshua currently presents personally customized and pre-developed training programs to audiences throughout the United States and globally. Topics include:

* Human Behavior Styles (DiSC® based)
* Interpersonal Skills
* Leadership Skills
* Management/Supervisory Skills
* Presentation Skills
* Performance Management
* Team Performance
* Goal Setting
* Communication and Feedback
* Time Management
* Stress Management
* Behavioral Interviewing
* Sexual Harassment
* Diversity and Inclusion
* Customer Service
* Software Application

Certifications and Foreign Languages:

* Certified DiSC® Trainer – 2006
* SPHR® (Senior Professional in Human Resources) – 2010\*
* SHRM-SCP® (Society for Human Resource Management – Senior Certified Professional) – 2015\*
* Certified Everything DiSC® Trainer - 2021

(\*) Both HR credentials require re-certification every three years which Joshua obtains through professional activity and continuing education. In addition, Joshua, a native English speaker, has studied five other languages and has facilitated programs in **French** in Canada, and in **Spanish** in both the US and Mexico.

Joshua has been working as an **executive coach** with individuals who want to realize their professional and personal goals in a supportive, realistic, and structured environment. Since behavioral change is fundamental in career growth, we begin our program with a DiSC® profile outlining the client’s strengths and key areas for development.

Every coaching client brings a unique set of experiences to a situation where we set a safe environment that encourages openness and honesty. Being external to their employment, this allows me to share observations that the client may not want to face but may need to. We develop a plan of coaching goals in coordination with the client’s direct supervisor and/or Human Resources.

Awareness can lead to action, and action can lead to success. The client learns that the coach is a catalyst for their change (only performing 10% of the work), accomplishing real results is their responsibility. Coaching leaders at any level within an organization from executive to front-line supervisor, our work with **emerging leaders** who have been identified as having potential is uniquely rewarding. We usually are helping them improve their people skills so that when an opportunity for promotion surfaces, they are ready.

Our focus reflects core values of engagement, accountability, and superior performance. We honor the client’s uniqueness and approach their environment based on this individuality. It truly can impact perspective, creativity, and contributions. **“Helping Individuals to Reach Their Potential”** is our tagline.

For more information, please e-mail: JSky@theskysthelimitconsulting.com or call **239-949-6529**