



Board and Committee Meeting Minutes

Meeting Date: February 28, 2024

Meeting Called to Order: 1:12pm

Location: SVCC Riverview Room

P	<i>Kendra Hull, President (PHR, SHRM-CP)</i>	P	<i>Sally Hanrahan, Program Chair</i>
A	<i>Lisa Wakely, President Elect (PHR, SHRM-CP)</i>	P	<i>Julie Hoak, Certification Chair (PHR, SHRM-CP)</i>
P	<i>Megan Kuhn, Secretary (PHR, SHRM-CP)</i>	P	<i>Mandy Anderson, Membership Chair</i>
A	<i>Rhonda DeWitte, Treasurer</i>	P	Rebecca Munoz-Ripley, Diversity Chair
A	Anna Garcia, Legislative Chair (SHRM-SCP)	P	Alisa Wolf, SHRM Foundation Chair
A	Morgan German, Communications Chair	P	Anita Carney, Education & Workforce Readiness Chair

*Italicized denotes Officer of the Board

Position Reports

1. Secretary's Report
 - a. Action: Motion to approve Mandy Anderson. Second motion, Anita Carney. 0 opposed.
2. President
 - a. Kendra and Mandy met with Laura K from IL SHRM to discuss the RRHRPA classified as a Dual Membership Chapter (DMR).
 - b. To be a dual member the board members and chapter members need to be SHRM members. Chapter members who are not SHRM members are considered Friends of the Chapter.
 - c. SHRM Members would pay their Chapter dues directly to SHRM National.
 - d. SHRM pays the Chapter \$30 for each member who is a dual member, currently SHRM pays \$10 per dual member because the Chapter is not a DMR.
 - i. The Chapter would collect the \$35 annual dues per member AND the \$30 per DMR.
 - e. The Chapter can transition after board vote, set a chapter commit date, attend a DMR intro and prep meeting, review SHRM license agreement, start membership communication campaign and provide DMR web links to members.
 - f. Currently, RRHRPA has 30 members who are SHRM national members.
 - g. Bylaws need to be updated to reflect DMR.
 - h. Launch is December 9, 2024.
 - i. Action: Motion to transition RRHRPA to a DMR with a launch date of December 9, 2024, made by Megan Kuhn. Second motion, Mandy Anderson. Opposed: 0.

Meeting Adjourned: 1:42pm

